Legal Notice No. 30

The Registered Land Act
(Cap. 300)

In exercise of the powers conferred by section 2 (c) of the Registered Land Act, the Minister for Lands and Settlement makes the following Order:

The Registered Land (Application) (No. 2) Order, 2004

1. This Order may be cited as the Registered Land (Application) No. 2 Order, 2004.

2. The Act shall apply to the area of land specified in the Schedule.

Schedule

<table>
<thead>
<tr>
<th>Land Reference No.</th>
<th>Area</th>
<th>Situation</th>
</tr>
</thead>
<tbody>
<tr>
<td>8669/1</td>
<td>834 acres</td>
<td>South-west of Nakuru Municipality.</td>
</tr>
<tr>
<td>13174</td>
<td>279.73 acres</td>
<td>Nakuru District.</td>
</tr>
<tr>
<td>7340/113</td>
<td>3.092 hectares</td>
<td>Machakos District.</td>
</tr>
<tr>
<td>1556/15</td>
<td>8.301 hectares</td>
<td>Nakuru District.</td>
</tr>
</tbody>
</table>

Made on the 29th April, 2004.

A. M. Kimunya,
Minister for Lands and Settlement.

Legal Notice No. 31

The Factories and Other Places of Work Act
(Cap. 514)

In exercise of the powers conferred by section 65A of the Factories and Other Places of Work Act, the Minister for Labour and Human Resource Development makes the following Rules:

The Factories and Other Places of Work (Safety and Health Committees) Rules, 2004

1. These Rules may be cited as the Factories and Other Places of Work (Safety and Health Committees) Rules, 2004.

2. In these Rules, except where the context otherwise requires—
   - "audit" means periodic evaluation of working environment and organizational management systems in a factory or workplace for prevention of accidents, occupational diseases, ill-health or damage to property;
   - "chairman" means the chairman referred to in Rule 5 (5);
   - "Committee" means a Safety and Health Committee established pursuant to section 65A of the Act;
   - "competent person", in relation to any duty or function, means a person who has had adequate training, relevant qualifications and experience to enable him to perform that duty or function;
   - "director" means the Director of Occupational Health and Safety Services appointed under the Act;
   - "management" means the occupier and the administrative staff of a factory;
   - "occupational and health and safety officer" means an officer appointed under section 68 of the Act;
   - "occupier" means the person or persons in actual occupation of a factory, whether as the owner or not;
   - "regular employee" means a person employed on permanent, temporary, or contract terms, including contractors or suppliers, and "regularly employ" shall be construed accordingly;
   - "workplace" includes any land, premises, location, vessel or thing at, in, upon, or near which a worker performs his duty in accordance with his contract of employment;

3. These Rules shall apply to all factories and other workplaces which regularly employ twenty or more employees.

4. (1) The occupier of every factory or other workplace to which these Rules apply shall establish a Safety and Health Committee in the manner provided in these Rules.

   (2) A Safety and Health Committee shall consist of safety representatives from the management and the workers in the following proportions—
   
   (a) in the case of factories or other workplaces with between twenty and one hundred regular employees, not less than three safety representatives each from the management and the workers;
   
   (b) in the case of factories or other workplaces with between one hundred and one thousand regular employees, not less than five safety representatives each from the management and the workers and;
   
   (c) in the case of factories or other workplaces with one thousand or more regular employees, not less than seven safety representatives each from the management and the workers.

3. The occupier shall, not later than six months after the coming into operation of these Rules, appoint a competent person, being a member of the management staff, to be responsible for safety, health and welfare in the factory or workplace.

4. (4) The person appointed under paragraph (3) shall be the Secretary to the Committee.