

<i>Declared Hospital</i>	<i>Maximum rate of Daily allowance</i>
	<i>Sh.</i>
St. Mary's Hospital, Mumias	120
Westlands. Cottage Hospital, Nairobi	135
Eldoret Nursing Home, Eldoret	135
Kikuyu Nursing Home, Kikuyu	120
Menengai Nursing and Maternity Home	120
Kisii Maternity and Nursing Home	120
<i>(b) by adding the following new entries—</i>	
North Kinangop Catholic Hospital	100
Kakamega Highway Nursing Home	90
Guru Nanak Ramgarhia Sikh Hospital, Nairobi	135

Dated the 28th January, 1987.

P. C. J. O. NYAKIAMO,  
*Minister for Health.*

LEGAL NOTICE NO. 17

## THE REGULATION OF WAGES AND CONDITIONS OF EMPLOYMENT ACT

*(Cap. 229)*

IN EXERCISE of the powers conferred by section 11 of the Regulation of Wages and Conditions of Employment Act, the Minister for Labour makes the following Order:—

### THE REGULATION OF WAGES (GENERAL) (AMENDMENT) ORDER, 1987.

1. This Order may be cited as the Regulation of Wages (General) (Amendment) Order, 1987.

L.N. 120/1982.

2. The Regulation of Wages (General) Order, 1982 is amended—

*(a)* by deleting paragraph 5 (1) and inserting the following—

5. (1) The normal working week shall consist of not more than fifty-two hours of work spread over five days of the week:

Provided that the normal working week of employees engaged in exempted services set out in the Fifth Schedule shall consist of fifty-two hours spread over six days of the week.

(b) by deleting 6 (1) and inserting the following—

6. (1) Overtime shall be payable at the following rates—

(a) for time worked in excess of the normal number of hours per week, at one and one-half times the normal hourly rate;

(b) for time worked on at least one of the employee's normal rest day or public holiday at twice the normal hourly rate:

Provided that an employee may in lieu of overtime be given equivalent time off.

(c) by deleting paragraph 7 and inserting the following—

Weekly rest. 7. Every employee in services other than those specified in the Fifth Schedule shall be entitled to at least two rest days in each period of seven days.

(d) by inserting the following new Schedule—

# FIFTH SCHEDULE

(Para. 54)

## EXEMPTED SERVICES

Water Services  
Electricity Services  
Health Services  
Hospital Services  
Sanitary Services  
Air Traffic Control Services  
Civil Aviation Telecommunications Services  
Meteorological Services  
Fire Services of the Government, Kenya Railways, Kenya Ports Authority and of Local Authorities  
Air Transport  
Supply and Distribution of Fuel, Petrol Oil, Power and Light  
Telecommunication, Posts and Telegraphs  
Agricultural Sector  
Food Processing and Distribution  
Hotels, Domestic and Security Services  
Transport and Communications  
Industries and services whose operations are on twenty-four hours continuous shift  
Shops and Restaurants  
Building and Construction Industry  
Plantations  
Banking and Financial Institutions

Made on the 26th January, 1987

P. H. OKONDO,  
*Minister of Labour.*