

20th February, 2015

LEGAL NOTICE No. 22

THE LABOUR RELATIONS ACT
(No. 14 of 2007)

IN EXERCISE of the powers conferred by section 49 (1) of the Labour Relations Act, 2007, the Cabinet Secretary for Labour, Social Security and Services makes the following Order:-

THE UNION OF KENYA CIVIL SERVANTS (DEDUCTION OF AGENCY FEES)
ORDER, 2015

1. This Order may be cited as the Union of Kenya Civil Servants (Deduction of Agency Fees) Order, 2015.

2. Every employer shall-

(a) deduct on a monthly basis, the sum specified in the Schedule in respect of each unionsable employee who is not a member of the Union of Kenya Civil Servants but is benefiting from the Collective Bargaining Agreement signed between the Government of Kenya and the Union of Kenya Civil Servants;

(b) remit within ten days of the date of deduction, the total sums deducted under item (a) by crossed cheque made payable to the Union of Kenya Civil Servants' account 01120120993000 at the Co-operative Bank of Kenya, Moi Avenue Branch, Nairobi; notify the Union of Kenya Civil Servants in writing within one month of all payments together with a full schedule of the paid up members; and make written returns to the Registrar of Trade Unions at P.O. Box 47606, Nairobi within one month of making all the payments to the Union of Kenya Civil Servants.

SCHEDULE

A sum equal to 1.5 per centum from each employee's basic wage per month.

Made on the 10th February, 2015.

SAMWEL KAZUNGU KAMBI,
Cabinet Secretary for Labour, Social Security and Services.