

2<sup>nd</sup> April, 2015

LEGAL NOTICE No. 38

THE LABOUR RELATIONS ACT  
(No. 14 of 2007)

IN EXERCISE of the powers conferred by section 48 of the Labour Relations Act, 2007, the Cabinet Secretary for Labour, Social Security and Services makes the following Order:-

THE UNIVERSITIES' ACADEMIC STAFF UNION (DEDUCTION OF UNION DUES)  
ORDER, 2015

1. This Order may be cited as the Universities' Academic Staff Union (Deduction of Union Dues) Order, 2015.
2. An employer who employs not less than five members of the Universities' Academic Staff Union shall-
  - (c) deduct on a monthly basis, the sum specified in the Schedule in respect of trade dues, from the wages of an employee who has subscribed to be a member of the trade union;
  - (b) pay within ten days of the date of deduction, the sums deducted under item (a) by crossed cheque made payable to the Universities' Academic Staff Union's account number 075-1204841 at the Barclays Bank of Kenya, Moi Avenue Branch, Nairobi;
  - (c) notify the Universities' Academic Staff Union, in writing, within one month of the payment with a full Schedule of the paid up members; and
  - (d) make written return to the Registrar of Trade Unions at P.O. Box 47606, Nairobi within one month of making all payments to the Universities' Academic Staff Union.

#### SCHEDULE

A sum equal to two per centum from each member's basic wage per month.

Gazette Notice No. 117 of 2006, is revoked.

SAMWEL KAZUNGU KAMBI,  
Cabinet Secretary for Labour, Social Security and Services.